

Code of Conduct

iMerge Community Center endorses and supports safe, fun, and educational experiences for teens. Staff and/or volunteers are given responsibilities enhancing these concepts. By signing this document, each participant/member agrees to the guidelines set forth in a Code of Conduct as a prerequisite to participating at the Center.

Staff and volunteers are expected and instructed to enforce the Code of Conduct. Preferential treatment will not be tolerated. Everyone working together can make each activity or occasion enjoyable.

POLICIES:

- Loitering outside the building or area businesses prior to and following activities in the downtown area is prohibited.
- As a member I will refrain from illegal or inappropriate activities or behavior detracting from a positive image of the iMerge Community Center. I understand participation is a privilege and agree to help maintain a drug free safe environment.
- I will act in a respectful manner at all times with regard to language and behavior toward staff or volunteer supervision, and interaction with the general public and peers.
- I will not enter the center with alcohol, drugs, or drug paraphernalia; or under the influence of drugs and/or alcohol.
- I will not try to intimidate or influence other members in a negative or detrimental manner.
- I will not gamble.
- I will not carry, nor use weapons of any kind.
- I will not display, nor use obscene gestures, nor engage in inappropriate sexual conduct / innuendo.
- I will not participate in, nor help conceal gang activity.
- I will not view, nor transport pornographic material while on iMerge Community Center property, nor will I encourage others to engage in such behavior.
- I will not initiate, nor participate in fighting, horseplay, or unsafe behavior.

- I will not steal from my peers, nor will I attempt to steal Center devices, nor will I participate in abusive behavior damaging or potentially damaging equipment.
- I will not vandalize any structure, device, equipment or other material situated in, or owned by the Center.
- I will not visit or log-in to any website depicting alcohol, drugs, sex, pornography, violence, gang affiliation, or other information or sites deemed inappropriate by staff or volunteer supervisors.
- I will not listen to, nor encourage others to listen to any music containing vulgar, abusive, or foul language; references to violence, sex, drugs, alcohol, or lyrics deemed inappropriate to staff or supervisory volunteers.
- I understand criminal activity could result in further disciplinary action or measures enforced by local, state, or federal law enforcement agencies.
- I understand that if I am suspended from school I will also be suspended from Teen Center activities.

DRESS CODE:

I will strictly abide by iMerge Community Center Dress Code prohibiting the following: bare midriffs/back or halter tops, excessively short skirts/shorts, low cut or strapless tops, visible underwear, (no sagging period). Pants must fit the student's waist and be worn at the student's waist; no clothing or jewelry will be allowed depicting the use of tobacco, alcohol, illegal substances, sexual, lewd, or indecent meanings/ connotations, or any sort of identity with a gang. No bandanas or hats inside the Center. Other items deemed inappropriate by staff will not be permitted.

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[FAILURE TO COMPLY WITH CODE OF CONDUCT POLICIES WILL RESULT IN TEMPORARY OR PERMANENT SUSPENSION / DISMISSAL FROM iMERGE COMMUNITY CENTER ACTIVITIES OR PROGRAMS.]

I HEREBY AGREE TO ABIDE BY THESE RULES / REGULATIONS / POLICIES SET FORTH BY iMERGE COMMUNITY CENTER WITH A FULL UNDERSTANDING THAT IF I AM FOUND IN VIOLATION, I WILL BE SUBJECT TO DISCIPLINARY ACTIONS DEFINED IN THIS CODE UP TO AND INCLUDING PERMANENT DISMISSAL FROM THE CENTER'S ACTIVITIES.

IT IS FURTHER AGREED THAT THIS DOCUMENT CONSTITUTES MY AGREEMENT WITH THE RIVERBENDER.COM COMMUNITY CENTER,

ITS AGENTS AND REPRESENTATIVES. THE CONSIDERATION FOR THIS AGREEMENT IS THE PRIVILEGE OF ADMISSION TO THE CENTER, AND OTHER VALUABLE CONSIDERATION, THE SUFFICIENCY OF WHICH IS HEREBY ACKNOWLEDGED.

Participant (name printed):

_____ Participant (name signed):
_____ Date: _____

Parent /Legal Guardian (name printed):

_____ Parent / Legal Guardian (name signed):

_____ Date: _____